

ELBIT AMERICA'S SUSTAINABILITY HIGHLIGHTS

At **Elbit America**, we embrace sustainability in all that we do because we're driven to help make the world a better place. Each day, our team proactively seeks new ways to leverage our capabilities and expertise to improve the world. Ultimately, sustainability is core to our operations and is closely linked to the success of our business and well-being of our stakeholders. We are excited to share the key accomplishments our team has made over the past year at Elbit America as we continue to learn and build upon our commitment to operating in a way that takes care of our people, customers, and planet.



“Day-in and day-out, Elbit America is focused on “Doing the Right Thing.” We believe that our sustainability initiatives help our team achieve our ultimate mission of *providing innovative solutions that protect and save lives*, and we are proud to see our values being put into action through the process of learning and continuous improvement on our ESG journey.”

—**RAANAN HOROWITZ**, President and CEO of Elbit America



ENVIRONMENT

21%

more waste diverted from landfills since 2013

25%

reduced paper usage since 2013

Committed to increasing recycling by **30%** and reducing waste by **10%** by 2025 from 2020 levels



SOCIAL IMPACT

\$250,000

raised annually for LLS since 2015, naming Elbit America a Top 25 Light the Night LLS National

20%

of company donations allocated to education and 50% to the military and their families

Committed to a **10%** increase in employee volunteer hours by 2025



EMPLOYEE ENGAGEMENT

3

established ECGs focused on Women of the Workplace, Black Professionals and Pride

94%

average training assignment completion rate

Maintain **50%** employee participation in Wellness Program through 2025



ETHICS AND SUPPLY CHAIN

5X

World's Most Ethical Company Honoree

100%

of Ethics and Human Trafficking training completed by employees

51%

of contract spend designated towards small or minority-owned businesses